



Campus Security

Flair Beauty College is required to provide current and prospective students, and employees with an annual report that identifies policies and procedures related to campus security to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act in efforts to increase awareness of current policies, procedures and practices related to campus security.

This report is prepared from information provided by the Public Safety and the statistics and information are gathered from crimes reported on campus as well as from the Tempe and Los Angeles police departments. A truly safe campus can only be achieved through the cooperation of students, faculty and staff. As a member of the Flair Beauty College community, it is your responsibility to report a crime, suspicious activity or other emergencies on campus to the appropriate school official. Should you become witness to or victim of a crime, immediately report the incident to local law enforcement officials and the Student and Alumni Outreach office or if faculty or staff, report immediately to human resources.

Timely Warning and Emergency Notification

When making your report of an incident you will be asked to provide the following information:

1. Description of the incident
2. Date, time and location of the incident
3. Description of the persons or vehicles in the incident
4. Detail regarding who was notified about the incident

Upon receipt of the report (can be physically submitted or emailed to flairbeautycollege@flairbeautycollege.com)

Flair Beauty College will determine the appropriate response, which could include disciplinary action against the offender(s), notification to local law enforcement, and notification to the campus community or other public safety alternatives. Please note that your identity may not be confidential when reporting an incident to authorities.

Remember for all emergencies dial 911. Bryan University will gather police reported crime applicable to our locations in Tempe and Los Angeles, which are disclosed at the end of the report.

Non-Emergency Numbers:

SANTA CLARITA SHERIFF DEPARTMENT: <http://www.santaclarita.com/police/> Phone: (661)255-1121
23740 Magic Mountain Parkway, Santa Clarita, CA 91355

SANTA CLARITA FIRE DEPARTMENT: <http://www.fire.lacounty.gov/fire-prevention-division/regional-inspection-offices-n/> Phone: (661) 286-8821, 23757 Valencia Blvd Valencia, CA 91355

Should any emergencies occur on campus, the Fire/Police ring/ is installed on security Alarm Keyboard by the door entrance. In addition, alerts will be posed via the blackboard instant messaging tool as well as the Flair's Cell Phone (661) 478-9337. Emergency exit plans are posted within wall placards in each classroom throughout the campus. Please make sure to keep your contact information updated within Student Portal to ensure timely receipt of all emergency communications.

Campus Access, Facility Security and Law Enforcement

Flair Beauty College is located at 18914 Soledad Canyon Road, Canyon Country, CA 91351.

Access to the College is excellent by freeway or public transportation. Students and employees have access to a secure, parking structure adjacent to the building. Building Security Camera are recording 24/ and monitor building and parking security. The main security office is located 18914 Soledad Canyon Road, Canyon Country, CA 91351. Hours of operation are Tuesday through Saturday, 8:00am to 5:00pm.

Security code is required for access outside of normal operating hours. There are fires extinguishers installed in the campus and should only be used in the case of an emergency. There are signs clearly posted throughout the building indicating the best routes for evacuation.

All crime victims and witnesses are strongly encouraged to report incidents to both campus securities via flairbeautycollege@flairbeautycollege.com, building security and local authorities. Prompt reporting will ensure timely notices to the campus community and timely disclosure of crime statistics.

Safety and Security Tips

Personal:

1. Stay alert and tuned into your surroundings
2. Communicate that you are calm, confident and know where you are going
3. Stay on sidewalks
4. Walk with a companion whenever possible
5. Check the back seat of your car before getting in
6. Avoid displaying large amounts of cash or jewelry
7. Don't pick up hitchhikers
8. Park in lighted areas

Never admit your are away from home Residence:

1. Keep doors locked at all times
2. Draw shades and curtains whether or not you are home
3. Leave a light on while you are away
4. Never prop doors open
5. Keep ladders and tools in a locked area
6. Have someone cut your lawn while you are on vacation

- Vehicle:
1. Always lock your car and remove the keys. Make sure windows are closed
 2. Lock all valuables in the trunk
 3. Never leave an ID tag on the keys
 4. Park in lighted areas

- Office:
1. Keep your purse, wallet and other valuable items with you at all times or locked in a drawer or closet
 2. Never leave keys lying out
 3. Never leave cash or change on the desk or in top drawer
 4. Lock doors when working after hours
 5. Report any broken or flickering lights, and doors that don't lock properly

Sexual Offence Awareness

Definitions:

Dating violence is defined as violence committed by a person who: is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: (1) the length of the relationship; (2) the type of relationship; (3) the frequency of interaction between the persons involved in the relationship.

Domestic violence is defined as felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Flair Beauty College

Forcible sexual offenses are defined as, "Any act directed against another person, forcible and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent," and include, forcible rape, forcible sodomy, sexual assault with an object, and forcible fondling.

Non-forcible sex offenses are defined as "Unlawful, non-forcible sexual intercourse," and include incest and statutory rape.

Rape is defined as sexual intercourse that is coerced through force or threats of forcibly, or with someone who is unconscious, or incapable of giving consent.

Sexual assault is defined as an offense classified as a forcible or non-forcible sexual offense that is physical contact of a sexual nature, which is against one's will with or without one's consent.

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (1) fear for his/her safety or the safety of others; or (2) suffer substantial emotional distress.

Procedures to Follow After an Assault: Victims of sexual assault or rape are strongly encouraged to report the incident in order to deter these assaults and to ensure that victims receive the services they need. Steps should be taken to help deal with the physical and emotional trauma:

1. Go to a safe place; go somewhere to receive emotional support.
 2. Report a sexual assault on campus to the Dean of Student Affairs or local leadership.
 3. Report the assault to the police. If requested, Flair Beauty College will assist with notification.
 4. Preserve all physical evidence. Do not shower, bathe or douche and save the clothing worn.
 5. Go to the hospital for medical care. Injuries should be treated and an examination completed to document and collect physical evidence of the assault. Flair Beauty college will assist with transportation if necessary.
 6. Seek professional counseling. This can help in the recovery from the psychological effects of the assault.
- Please refer to the Resources for Victims of Sexual Assault section of this document for a list of local resources that will provide immediate advice and assistance to victims of sexual assault or rape. Victims of a sexual assault or rape may request a change in their academic arrangements by contacting their Director. Changes will be made if feasible and reasonable to do so. All reports filed with Flair Beauty College will remain confidential. Staff and faculty should report any on-campus sexual offenses to the Provost and the proper authorities.

Disciplinary Action: Disciplinary procedures and sanctions as outlined in the Student Code of Conduct will be followed once charges are brought after an alleged sexual assault. Both the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary hearing.

Both the accuser, upon his/her written request, and the accused, of a crime of violence or a non-forcible sex offense, will be informed of the results of any disciplinary proceedings conducted as a result of an alleged sexual assault.

RESOURCES FOR SEXUAL ASSAULTS

National Resources:

- Rape, Abuse & Incest National Network 1-800-656-HOPE (4673) <https://www.rainn.org/gethelp/>

[national-sexual-assault-hotline](#)

- National Child Abuse Hotline:** 1-800-422-4453 www.childhelp.org
- National Domestic Violence Hotline:** 1-800-799-7233, 1-800-787-3224 (TTY) www.thehotline.org
- National Teen Dating Abuse Lifeline:** 1-800-273-8255, 1-866-331-8453 (TTY) www.suicidepreventionlifeline.org
- Tribal Coalition Resources 1-602-266-8434, www.swiwc.org, 1-928-737-9000

Tempe, CALIFORNIA Resources:

- LOS ANGELES District Attorney:** <http://da.co.la.ca.us/domestic-violence>, Phone: (866) 901-3212
5770 South Eastern Avenue, Commerce, CA 90040
- Tempe Coalition against Domestic Violence Center:** <http://dvc-scv.com/> Phone: 661-259-8175
23780 Newhall Ave, Newhall, CA 91321
- CALIFORNIA Crime Victim Alternative:** <http://www.californiacrimevictims.org/victims-stories/>
Phone: 415-262-0082, 5 3rd Street, Suite 725, San Francisco, CA 94103
 - . **Rape Treatment Center:** Santa Monica-UCLA Medical Center Phone: <http://www.911rape.org/about-us/contact-us> (310) 319-4000, 1250 Sixteenth Street Santa Monica, California 90404
 - To find services for rape victims in your area, call **RAINN** (<https://rainn.org/>) at 1-800-656-HOPE.
 - . **Center for Sexual Assault Treatment Services:** <https://www.abuse-assaultservices.org/> (818) 908-8632, 14531 Gault St, Van Nuys, CA 91405

ON-LINE RESOURCES FOR VICTIMS OF SEXUAL ASSAULT

- www.danenet.wicip.org/dccrsa/saissues.html
- www.ncvc.org
- www.victimsofcrime.org/

LOS ANGELES, CALIFORNIA Resources:

- CALIFORNIA Partnership to End Domestic Violence** PO Box 1798 Sacramento, CA 95814 Phone: 916-444-7163 Toll Free: 1-800-524-4765 Website: www.cpedv.org
- LOS ANGELES Superior Court:** <http://www.lacourt.org/criminalcalendar/ui/>
- CALIFORNIA Coalition against Sexual Assault**, 1215 K St., Suite 1850, Sacramento, CA 95814, Phone: 916-446-2520, Text/SMS: 916-905-2272, Website: www.calcasa.org

Campus Sex Crimes Prevention Act

The Campus Sex Crimes Prevention Act requires sex offenders already required to register in a State to provide notice, as required under State law, to each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. The act requires that state procedures ensure this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions of higher education are located and that it is entered into appropriate state records or data systems. These changes became effective two years after enactment of the law (2002). This act amends the Higher Education Act of 1965 to require institutions of higher education to issue a statement, in addition to other disclosures required under that Act, advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. This change takes effect two years after enactment (2002).

This act amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution

concerning registered sex offenders; requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

To check registered sex offenders in a state see the State Sexual Offender Registry List section.

- **CALIFORNIA**, Website: <http://www.meganslaw.ca.gov/>, Phone Number: 916-227-4974
- **CALIFORNIA** Connecticut Department of Emergency & Public Protection Division Of State Police: http://www.communitynotification.com/cap_office_disclaimer.php?office=54567, Phone Number: 860-685-8060
- State Police: <http://www.castatepolice.com/>
- **CALIFORNIA** Coalition offending Sexual on Research: <https://ccoso.org/research>
- **CALIFORNIA** Sex Offender Management Board: <http://www.cce.csus.edu/conferences/cdcr/casomb/reports.htm>
- **CALIFORNIA** Department of Correction & Rehabilitation: http://www.cdcr.ca.gov/Adult_Research_Branch/
- **CALIFORNIA** State Police: <http://www.castatepolice.com/>
- **LOS ANGELES** Sheriffs Department Crime Prevention : <http://sheriff.lacounty.gov/wps/portal/lasd/crimeprevention/>
- To check Registered Inmate Information Center: http://app4.lasd.org/iic/ajis_search.cfm & Crime Mapping: <http://shq.lasdnews.net/CrimeStats/LASDCrimeInfo.html>
- **LOS ANGELES** Department Crime Prevention: http://www.lapdonline.org/crime_prevention & Crime Mapping: http://www.lapdonline.org/crime_mapping_and_compstat

Drug and Alcohol Policies

Flair Beauty College is committed to having a drug-free and alcohol-free campus that prohibits at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Standards of Conduct

Use of illegal drugs, and the illegal use of alcoholic beverages, is identified as “conduct that adversely affects the community.” College regulations prohibit any unlawful possession, use, distribution, or sale of alcohol and other drugs by University students, faculty, staff, or guests of the College, on College property and at all College sponsored events.

Flair Beauty College students and employees are also prohibited from the illegal use of drugs or alcohol whether on or off campus.

The legal age for the consumption of alcohol is 21 years of age. Any underage student consuming alcohol is violating standards for student conduct. Additionally, excessive use of alcohol can lead to additional termination/violations, such as driving while intoxicated or public intoxication.

Disciplinary Sanctions

The penalties for misconduct range from admonition to expulsion. Typically, students who have violated this policy or the Student Code of Conduct (outlined in the Catalog) will be referred to Student and Alumni Outreach for assessment. Examples of sanctions include:

1. Written warning
2. Probation
3. Fines
4. Restitution

5. Suspension

6. Expulsion

Employees or staff that are not in compliance with this policy (or the drug policies outlined in the employee manual) will be referred to human resources and may be suspended, lose wages, or terminated.

In addition, known student or employee violations, if required by state law, will be brought to the attention of local law, state, and or federal enforcement agencies.

Disciplinary sanctions may also include completion of an appropriate rehabilitation program.

In addition College imposed sanctions, local law, state, and federal enforcement sanctions may also be imposed, including, but not limited to the following:

Los Angeles – Underage consumption and or possession of alcohol is considered a misdemeanor, with driving privileges suspended for one year and \$125 fee, If found with an open container of alcohol in motor vehicle, it's a misdemeanor and \$390 fine. Driving under the influence is a misdemeanor with 48 hours to 6 months jail time and up to \$1000 in fine or If found in possession of narcotics, instant felony with two years to 10 years jail time plus fines.

Addition offenses penalties increase.

Federal – Federal law penalizes the unlawful manufacturing, distribution, use, sale, and possession of controlled substances. The penalties vary based on many factors, including the type and amount of the drug involved, and whether there is intent to distribute. Federal law sets penalties for first offenses ranging from less than one year to life imprisonment and/or fines into \$10 million. Penalties may include forfeiture of property, including vehicles used to possess, transport, or conceal a controlled substance; the denial of professional licenses or Federal benefits, such as student loans, grants, and controls; successful completion of drug treatment program, community service; and ineligibility to receive or purchase a firearm. See Federal Controlled Substances Act at 21 USC 800.

Health Risks

Specific serious health risks are associated with the use of alcohol and illicit drugs. Some of the major risks are listed below.

General Risks:

- Physical and mental dependence
- Memory Loss
- Violent behavior, aggressive acts, and angry feelings
- Headaches
- Nausea or vomiting
- Muscle weakness
- A drug tolerance
- Liver, lung, and kidney problems
- Brain damage
- Hallucinations, tremors and convulsions
- Hyperactivity or Sluggish behavior
- Poor academic performance

- Unwanted sexual activity (i.e. date rape)
- Sexually transmitted diseases, including HIV/AIDS
- Unwanted pregnancy
- Impact on future career prospects
- Adverse effects from withdrawal

Specific Risks:

Alcohol and Other Depressants (barbiturates, sedatives, tranquilizers) – Addiction, accidents as a result of impaired ability and judgment, alcohol poisoning, overdose when used with other depressants, damage to a developing fetus, heart and liver damage.

Marijuana – Impair short-term memory, thinking, and physical coordination. Can cause panic reaction and increase risk of lung cancer and emphysema. Can interfere with judgment, attention span, concentration, and overall intellectual performance. Impairs driving ability. May cause psychological dependence and compromised the immune system.

Cocaine – Addition, cardiovascular system damage including heart attack, brain damage, seizures, lung damage, severe depression, paranoia, psychosis. Similar risks are associated with other stimulants, such as speed and uppers.

Nicotine – Tobacco smoke contains thousands of chemical compounds, many of which are known to cause cancer. Nicotine, which is a central nervous system stimulant, produces an increase in heart and respiration rates, bold pressure, adrenaline production and metabolism. People can rapidly become physically and psychologically dependent on tobacco. Compromises the immune system.

Inhalants – Inhalants are a diverse group of chemicals that easily evaporate and can cause intoxication when their vapors are inhaled. Most inhalants are central nervous system depressants. Use of these drugs slows down many body functions. High doses can cause severe breathing failure and sudden death. Chronic abuse of some of these chemicals can lead to irreversible liver damage and other health problems.

Prescription Drug Abuse – Adverse reactions, dependency, withdrawal, and overdose.

Advisory and Treatment

A variety of resources exist for alcohol and other drug prevention education, counseling and referral. Employees may contact the Flair Beauty College Human Resources Department at (661)251-3261, Tuesday through Saturday from 8:30am PST to 5:pm PST.

Lastly, in the event of an emergency, please dial 911 or these local assistance numbers:

Los Angeles

- o Police Department – 877-275-5273
- o California Access to Recovery Effort (CARE) 866-350-8773
- o California Department of Alcohol and Drug Prevention – 800-879-2772
- o Alcoholics Anonymous – 909-825-4700
- o Action Family Counseling- 1-800-367-8336
- o Nationwide Addition Assistance Helpline – 1-800-559-9503

Campus Crime Statistic

Crime:	2017	2016	2015	2014	2013	2012
Aggravated Assault	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Drug Abuse Violations & Arrests	0	0	0	0	0	0
Referrals for Disciplinary Action	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0
Liquor Law Violations:						
Arrests	0	0	0	0	0	0
Referrals for Disciplinary Action	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Murder	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Sex Offenses:						
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Weapons Law Violations:						
Arrests	0	0	0	0	0	0